

January 10, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. It is our intention to publish our annual ESG Report, inclusive of the UNGC COP, on Earth Day each year. We hereby request our COP deadline to be adjusted to May 1.

Sincerely yours,



Mr. Mark M. Reed

SVP and Chief Procurement Officer

Member of Windstream's Internal ESG Operating Committee